




# Birchwood's Three Rs

 <h2>Rights</h2>	<p>What should students expect to experience in their lessons?</p>	<p>Consistent Routine</p>	<p>To Feel Safe</p>	<p>High Quality Planning (ALCAM-E)</p>	<p>To be respected and fairly treated</p>	<p>To learn in a disruption free environment</p>
 <h2>Rules</h2>	<p>What do we expect of students in lessons?</p>	<p>Be prepared</p>	<p>Keep your hands, feet and objects to yourself</p>	<p>Allow teachers to teach and students to learn</p>	<p>Be engaged and show effort</p>	<p>Follow instructions without question</p>
 <h2>Rewards</h2>	<p>What should students expect to be rewarded for in their lessons?</p>	<p>Kindness</p>	<p>Contribution</p>	<p>Effort</p>	<p>Mastery</p>	<p>Progress</p>

# On Call System



## Rules

What do we expect of students in lessons?

Be prepared

Keep your hands, feet and objects to yourself

Allow teachers to teach and students to learn

Be engaged and show effort

Follow instructions without question

### 1<sup>st</sup> Warning

You will be warned by the teacher that you are not following one of the five rules.

### 2<sup>nd</sup> Warning

You will be asked to stand outside the classroom and wait for the teacher to come and speak to you (the on call teacher may be called at this point). If the conversation is successful you will re-enter the classroom but will have a faculty detention for 10 minutes at a time chosen by the teacher.

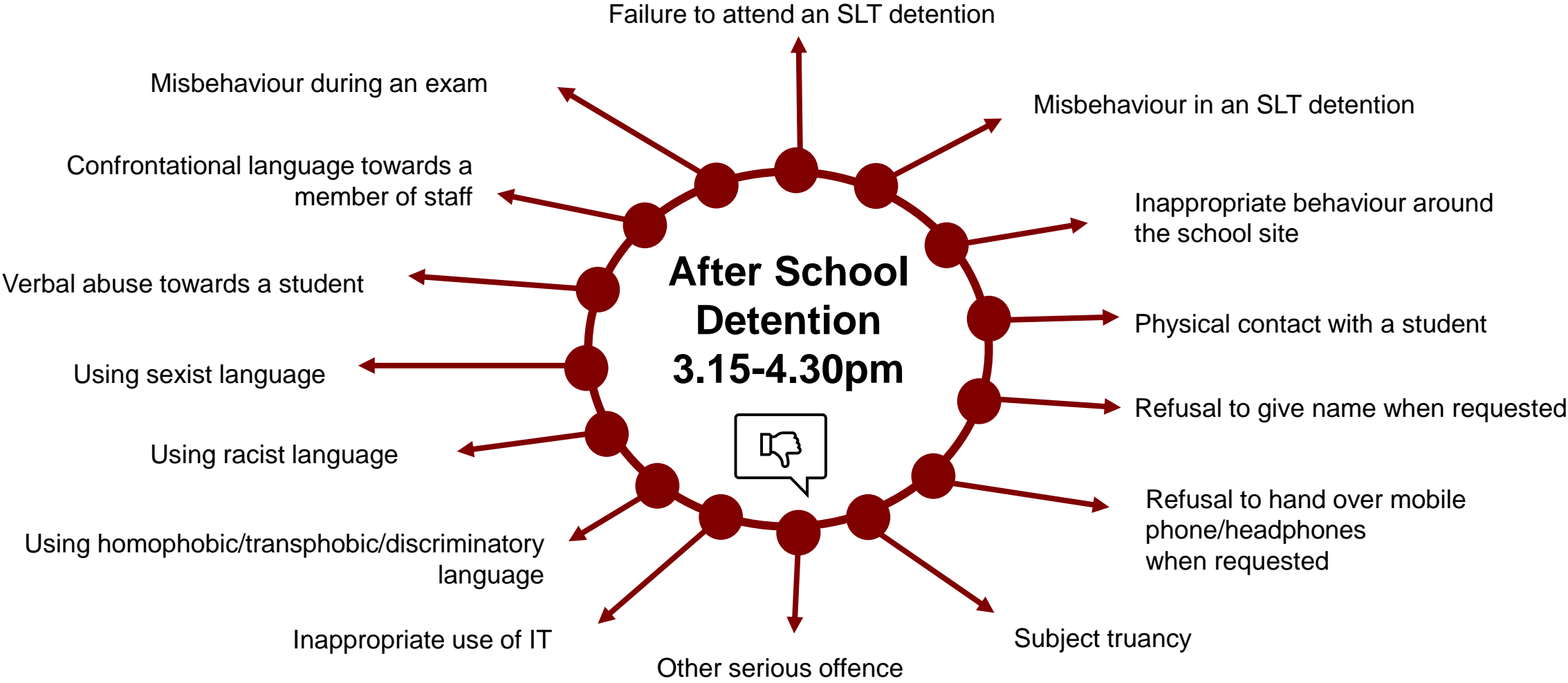
### On Call

The on call teacher will be called. If you are deemed to be unable to remain in the lesson; you will be placed in a sixth form lesson and sit an SLT detention at 13.35-2.05pm in the Old Gym. If the lesson is period 5 the detention will be the next day.

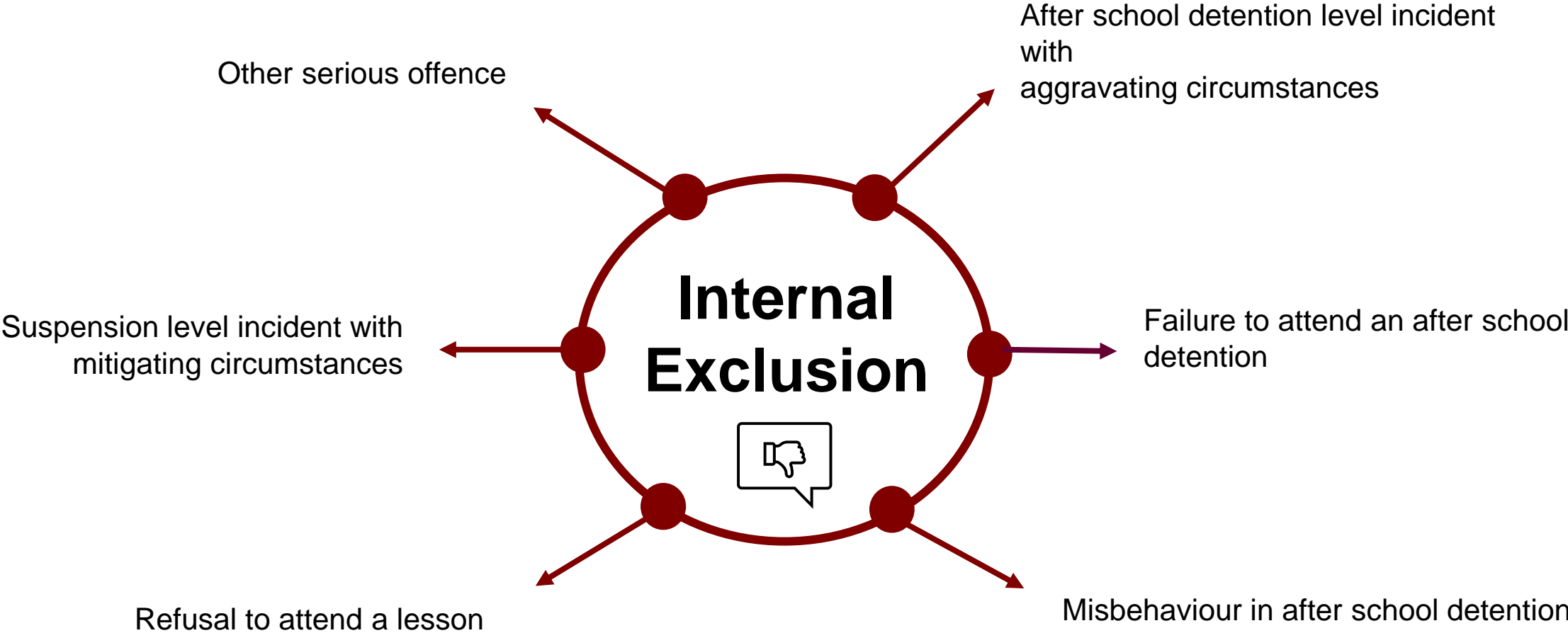
*Note: A teacher may escalate a behaviour to an on call removal without a 1<sup>st</sup> or 2<sup>nd</sup> warning if the behaviour is of a nature where the student cannot remain in the lesson.*



# Pastoral Sanctions



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